

Reporting

All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student



Professionals' Misconduct

Obscene language
Drug and alcohol use
Disparaging comments
Prejudice or bigotry
Sexual innuendo
Cheating
Testing violations
Physical aggression
Accept or offer favors

If someone tells you about misconduct, be a LEADER:

Listen

Evaluate

Act immediately

Document

Encourage

Report

Report to:

(your school or district contact information below)

Name: **Kathy Foster**
Title: **President**
Phone: **904-637-0300, x102**

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate