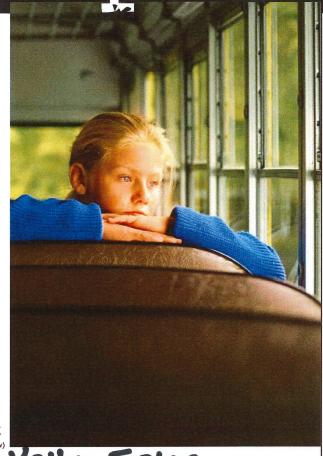
## Reporting

All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health. safety or welfare of a student



## Report to:

(your school or district contact information below)

904-637-0300, x10Z

## Professionals' Misconduct

Obscene language Drug and alcohol use Disparaging comments Prejudice or bigotry Sexual innuendo Cheating Testing violations Physical aggression Accept or offer favors

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate

If someone tells you about misconduct, be a LEADER:

Listen

**Evaluate** 

Act immediately

Document

Encourage

Report